## **ENERGY CHAMBER OF TRINIDAD AND TOBAGO**

## <u>Guidelines for Selection of Persons to Membership on the Board of Directors</u>

These guidelines will be made available to all members upon approval by the Board as and when necessary.

Persons to be nominated for membership to the Board of Directors of the Energy Chamber should satisfy the following criteria:

- 1. Should hold Executive Management positions in their organizations.
- 2. Should be able to provide oversight, direction and leadership.
- 3. Should have the desired personal qualities and characteristics, accomplishments and reputation in the business community.
- 4. Should possess current knowledge and contacts in the Energy sector or other sectors relevant to the Chamber's business.
- 5. Should have the ability and willingness to commit adequate time to the Board and committee matters.
- 6. Should have the skills and personality that would mix well with those of other members of the Board and potential members in building a Board that is effective, collegial and responsive to the needs of the Chamber.
- 7. Should be able to bring diversity of opinion and experience.
- 8. Should be an accomplished person of integrity, objectivity, and intelligence, with reputations for sound judgment and open mind, and a demonstrated capacity for thoughtful group decision-making.

- 9. Should be able to demonstrate a commitment to the development of Trinidad & Tobago and the wider Caribbean region.
- 10. Should have understanding of the importance of good governance practices and an ability to contribute to the Board in this regard.
- 11. Should be able to communicate a compelling and inspired vision of the future which supports the mission and values of the Chamber.
- 12. Should have the ability to see multiple points of view on any issue and be able to project potential scenarios into the future for strategic planning process.
- 13. Should possess business acumen, understand how an organization inclusive of multiple systems (management, human resource, technology, etc.) works and the factors that make an organization successful.
- 14. Should be able to make decisions based on analysis of the available information and a mixture of wisdom, experience, and judgment.